



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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BSNLEU/408 (BSNLMRS)

06.07.2023

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Requesting to review the paltry ceiling that has been fixed for the outdoor medical claim with voucher - req.

Ref: - Corporate Office letter no. BSNL/Admn.1/15-12/18 dated 08.05.2020.

We wish to bring the following to your kind notice for favour of necessary action.

Vide letter cited under reference, the Corporate Office has fixed a paltry ceiling for the outdoor medical claims with voucher. **As per the letter, 15 days' basic pay plus DA as of 01.04.2020, has been fixed as the ceiling.**

In this connection, we wish to bring to your kind notice that, it is already 3 years, since the aforementioned ceiling has been fixed. During these 3 years, the CGHS rates have been considerably enhanced by the government. Further, the cost of medicines have also sky-rocketed due to inflation. Under these circumstances, it is very unfair on the part of the Management, to keep the ceiling as 15 days' pay as of 01.04.2020.

In view of the foregoing, we earnestly request you to kindly take into account the hardships being suffered by the employees, due to the paltry ceiling fixed for the outdoor medical reimbursement. Hence, we request you to kindly consider to review the ceiling on the following basis:-

- The ceiling for outdoor medical claim with voucher should immediately be re-fixed as 15 days' pay (basic pay + DA) as on 01.04.2023.
- Hereafter, the above ceiling should be reviewed every year and it should be fixed as 15 days' pay (basic pay + DA) as of 1st April of that particular year.

The employees are very unhappy that, a very unfair formula is being imposed on them, for the fixation of the ceiling for their outdoor medical reimbursement. Hence, we request you to kindly consider this issue seriously and to take appropriate remedial step to mitigate the suffering of the employees.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(2) Shri S.P. Singh, GM (Admin.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001.